

QTU Logan West Branch Ballot – State Council

You will be receiving a letter from the Electoral Commission of Queensland. I'm running to be the delegate to State Council for our branch, and am asking for you to **vote [1] Andy Francis**

I've spent my entire teaching career at Marsden State High School where I teach Music and Philosophy. I have been a union rep since 2021 and represent the QTU on the school's LCC. I am an active member of the Logan West branch and have attended Area Councils and the Biennial State Conference where I have advocated for meaningful increases to pay and concrete reductions in our workload.

Through my activism at school and in our union, I've:

- Drafted and/or moved motions in our branch in favour of wage demands of 10% p.a. for EBs, for workload reduction such as increased NCT, planning days and scrapping Easter make-up hours
- Moved motions carried by our branch on escalating strike action, on union democracy and solidarity on a range of issues
- Secured wins such as mandatory scheduled NCT for all teaching staff on all day parent-teacher interviews



I believe that it is the people who spend the most time in classrooms that should be guiding our profession – the teachers. Our collective power was on display through the strike action we took last year, the first time since 2009! Showing our industrial power through strike action should be fundamental to our union's strategy moving forward.

Teachers know we deserve better than what the current government (or previous governments) have offered us, but decision-making bodies such as State Council are often reluctant to encourage members to engage in industrial action. Last year the State Council paused any industrial action for a 4-week period which compromised the momentum of our campaign, and we still received a meagre offer that was then voted down by a margin of 67%.

Our profession is in crisis, and we need a serious strategy to challenge the government – Crisafulli has shown that they will not willingly provide the conditions we need.

How to vote

Place **[1]** in the box beside **FRANCIS, Andy**.

Follow the instructions carefully, sign the declaration and place in the reply-paid envelope.

Make sure you post your ballot as soon as possible to make sure it counts.

Feel free to reach out to me at arfra2@eq.edu.au

Authorised and published by Andy Francis

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